



Hiring an employee can be a lot of work and a big task to take on. Especially when starting your business you may not be in the place to have an employee. Many businesses decide a independent contractor is the way to go. But is your IC really an IC and not a employee? These questions can help you decide. As always you should speak with a professional about your specific situation.

1. DOES THE WORKER SET THEIR OWN HOURS?
2. DOES THE WORKER DECIDE HOW AND WHEN THEY WILL WORK?
3. WILL THE WORKER PROVIDE THEIR SUPPLIES AND EQUIPMENT?
4. WILL THE WORKER BE ABLE TO WORK FOR OTHER COMPANIES?
5. WILL THE WORKER BE WORKING FOR ONLY A SHORT PERIOD OF TIME?
6. THE WORKER WILL NOT NEED TO BE TRAINED FOR YOU BUSINESS?
7. WILL THE WORKER BE PAID A FLAT FEE BY THE PROJECT?

IF YOU ANSWERED YES TO ALL OF THESE THEN THERE IS A GOOD CHANCE THAT THE WORKER IS IN FACT A INDEPENDENT CONTRACTOR AND NOT AN EMPLOYEE.